

08.01.2010

**MINUTES OF THE 28th MEETING OF HEADS OF DEPARTMENT (HOD)
OF THE GEOLOGICAL SURVEY OF INDIA (GSI)
HELD AT YOJONA BHAWAN, NEW DELHI ON 30.12.2009**

28.1.0	The 28 th meeting of the Heads of the Department (HOD) of the Geological Survey of India (GSI) was held on 30 th December, 2009 at Yojona Bhawan, New Delhi. The meeting was chaired by Smt. Santha Sheela Nair, Secretary to the Govt. of India, Ministry of Mines (MoM) and later by Shri S. Vijay Kumar, Special Secretary, MoM. The meeting was co-chaired by Shri Niteesh Kumar Dutta, Director General (Acting), GSI, and attended by all the HODs and Mission Heads along with senior officers of GSI. Shri L. P. Sonkar, Advisor, Planning Commission accompanied by Shri R. B. Tyagi, Dy. Advisor, Planning Commission also graced the meeting (list of the members / participants is enclosed as <i>Annexure - I</i>).
28.2.0	Welcome address by Dr. B. Chattopadhyay, Dy. Director General (PSS-P&M)
28.2.1	Dr.B.Chattopadhyay, Dy. DG (PSS-P&M), extended a hearty welcome to Smt. Santha Sheela Nair, Secretary, Mines and Shri S Vijay Kumar, Special Secretary, Mines. He also welcomed Shri L. P. Sonkar, Advisor, Planning Commission and noted that the meeting would be focused and productive. He also welcomed all the HODs and other senior officers of GSI.
28.3.0	Opening remarks by Shri Niteesh Kumar Dutta, Director General (Acting), GSI
28.3.1	Shri N.K.Dutta, DG (Acting) stated that GSI was sincerely implementing the decision of holding monthly HOD meetings out of which the quarterly meeting in New Delhi would have the participation of Secretary/Special Secretary, MoM, so as to enable quick response to the Ministry's directions and the HPC recommendation.
28.4.0	Remarks by Smt. Santha Sheela Nair, Secretary, Mines
28.4.1	Smt. Santha Sheela Nair, Secretary, Mines said that GSI is one of the rare national institutions, and the Union Cabinet had expressed its concern at its deterioration and formed a High Powered Committee (HPC) for its restructuring. She stated that the HPC recommendation had been accepted by the Ministry and she would be monitoring the implementation. She also stated that while the matter was being taken to the Cabinet for increasing the S&T strength and recruitments were being fast tracked, GSI was itself not showing the requisite will power and zeal to improve. She stated that she was holding DG, GSI and all HODs personally responsible for the achievement of the targets laid down. <p style="text-align: right;">[Action: DG,GSI]</p>

28.5.0	Remarks by Shri S. Vijay Kumar, Special Secretary, Mines
28.5.1	Special Secretary, Mines stated that as was clear from the HPC report; proper management of HR and good leadership and management was the key to GSI's improvement. He advised GSI to make HR policies more transparent so that everyone in the organisation feels part of the system. [Action: DDG,ASS]
28.6.0	Remarks by Shri L. P. Sonkar, Advisor, Planning Commission
28.6.1	Shri L P Sonkar commented that Planning Commission was closely associated with HPC for the last two years. He urged that full-fledged Mission Mode to commence for achievement of the Vision with implementation in a projected and time bound manner. He assured that the Planning Commission would extend all support to MoM and GSI.
28.7.0	Agenda: HR issues.
28.7.1	At the instance of Special Secretary, HR issue was taken up as a first standing agenda. Special Secretary indicated the HR issues must be managed by HR Division , as per HPC Report with IT support from Geodata/IT Division. He stated that the continued failure to operationalise HRMIS was due to the failure of HR Division to take ownership of the application and ensure adequate liaison with the Region/Wings and ensure monitoring in HOD meetings. He pointed out that upto December 2009, Service Book (SB) data entry had been done for 0.5% of employees only. [Action: DDG,ASS] Dr. P Naskar, Director (HRD) presented the HRMIS module of the portal designed for HR management and demonstrated the fields to be up filled up from the service book. Director (HRD) also stated that henceforth the job of HRMIS will be managed wholeheartedly by HR Division and all Region/Wings should report progress daily to HR Division. In case of any problem in operating the application, HR Division should be informed so that a solution could be provided in consultation with IT Division It was decided that all the service book of CHQ officers will be provided to HR Division by DDG (P) to ensure date entry by 15 th January. All the HODs will finish filling up of the basic data (BD) and service book (SB) data in the HRMIS by 15th January, 2010 for Group –‘A’ & ‘B’ officials and 31st January, 2010 for Group ‘C’ officials; and Secretary (Mines) stated that disciplinary action will be initiated against the HOD if this was not completed. It was accordingly directed that all the Regions/ Missions/ erstwhile Wings will furnish daily report on filling up of HRMIS data to HR Division. Sub-module wise updates to be

included in the weekly report. Station wise position of Service Book entry in HRMIS to be regularly reviewed.

[Action : All HODs, DDG,M-I & II (Marine, Coal, RSAS), All DDGs, CHQ]

28.8.0 Standing Agenda 2: Pendency of Reports.

28.8.1 Special Secretary (Mines) stated that as had been pointed out in the HPC Report and elsewhere, GSI was not focusing on ‘outcomes’ and instead giving ‘line km’ covered and ‘meters drilled’ as outputs. He stated that the basic outputs of GSI were ‘Maps’, ‘Reports’ and ‘data in GB’ when ‘Maps’ and ‘Reports’ started getting monitored it was found that there was a huge pendency of Reports because officers were not completing the Reports, Lab Investigations were delayed, HODs were not monitoring, Peer Reviews were not taking place, etc., etc. He stated that the pendency as on 30.09.2009 was as follows:-

Region Wise – Year wise Status Of Pending Progress Reports (all reports as well as mineral investigation) up to September, 2009

Region	Total no. of Progress Reports Pending up to 30.09.09	1998-99 & earlier	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	
ER		All Reports										
		Only MI										
WR	60	All Reports				1	1	2	9	12	35	
		Only MI					1	1	3	10	15	
SR	110	All Reports			1	1	7	8	14	23	32	
		Only MI			1	-	5	5	5	10	9	16
CR	70	All Reports	2	3	-	3	10	7	2	15	18	10
		Only MI	2	3	-	2	4	4	1	5	10	3
NER	93	All Reports	2	1	5	5	7	10	6	12	18	27
		Only MI				1	1	1	-	2	1	-
NR	86	All Reports	1	-	2	2	4	10	8	18	19	22
		Only MI			1	1	-	1	1	1	4	2
CW	52	All Reports	2				1	1	7	12	11	18
		Only MI					1	1	7	10	7	15
MW	58	All Reports				2	1	3	9	8	11	24
		Only MI						1	2	1	2	3
AMSE	54	All Reports	1	-	3	6	4	11	5	10	7	7
		Only MI			1	3	1	5	2	4	3	5

‘MI’ means ‘Mineral Investigation’

Secretary (Mines) stated that such lethargy, inefficiency and lack of accountability would not be tolerated. She conveyed her deep sense of displeasure to DG, GSI, and to HOD CR, NER, NR, CW, SR and AMSE, who had reports of 2000-01 or earlier still pending, and directed these must be finalized by 01.01.2010.

She also directed that pendency of Reports dating back prior to 2006-07 must be brought down to nil by 31.01.2010. The matter would be reviewed in QPR and disciplinary action initiated for such waste of scarce public resources.

Special Secretary instructed that the names of the defaulters in submitting reports up to FS 2006-2007 to be conveyed after January, 2010 and MOM will communicate its displeasure to DG, GSI, HOD concerned, and initiate disciplinary action against the defaulting officers.

[Action: DG,GSI]

28.8.2 ECS for payment of salary for all the employees to be completed by the end of January, 2010.

Secretary (Mines) reviewed the progress in Payroll Software and adopting ECS for payment of salary in line with CVC guidelines. DG, GSI informed that the following was the position:-

Region/ Wing	No. of Employees	No. through ECS for December Salary	Percentage (%)
NR	?	?	?
WR	858	845	98%
NER	?	?	?
CW	916	866	94%
ER	1032	1030	99%
CR	758	758	100%
AMSE	308	308	100%
CHQ	?	?	?
SR	?	?	?
MW	?	?	?

Secretary (Mines) stated that ECS was being adopted as an anti-corruption measure and in case GSI was not 100% compliant, the needle of suspicion would point to DG, GSI/HOD concerned. She directed 100% achievement by end of January 2010.

[Action: DDG, Finance]

28.9.0	Standing Agenda 3: GSI portal.
28.9.1	<p>Dr. P. Pande, DDG (IT) made a presentation on daily report of Data Universe etc. Special Secretary pointed out that data entry progress was very poor (despite advice to outsource data entry), particularly in respect of the following:-</p> <ul style="list-style-type: none"> - Legacy FSP & EA. - Pre-2004 Reports (1% done). - 50 K Maps (62% done). - Payroll (58% done). - HRMIS (SB : 0.5% done). <p>Special Secretary pointed out that progress of AMSE in Meta Data (37%) and of ER (19%) and AMSE (34%) in Pre-2004 Reports of ER (42%), NR (51.88%), NER(60.78%) and WR (57.94%) in 50 K maps was very poor.</p> <p>With respect to outsourcing, Special Secretary pointed out that:-</p> <ul style="list-style-type: none"> - WR had asked for RFP only on 27.11.2009. - In CW tender was opened only on 10.12.2009. - CHQ : EOI was being invited in 01st week of January, 2010. <p>This showed the utter inefficiency and lack of commitment in these units.</p> <p style="text-align: right;">[Action: DDG, IT]</p>
28.9.2	<p>It was decided that 20 years' FSP must be completed by September 2010 by all Regions/Wings. FS 2010-2011 would contain Legacy FSP for the 20 years preceding that, and should be completed through outsourcing. In future Legacy FSP repository must be for years covered.</p> <p style="text-align: right;">[Action: DG,GSI]</p>
28.9.5	<p>Regarding uploading of current FSP 2009-2010, all approved items including regular and service items to be shown in Portal and to be monitored.</p> <p style="text-align: right;">[Action: DG,GSI]</p>
28.9.6	<p>Regarding unpublished report, outsourcing to be done immediately if soft copy not preserved/damaged.</p> <p style="text-align: right;">[Action: DG,GSI]</p>
28.9.7	<p>The status report on uploading of published paper maps has to be systematized with proper nomenclature like DRM, QGM etc. and progress of uploading to be shown separately for each category.</p> <p style="text-align: right;">[Action: DDG, M&P]</p>

<p>28.9.8</p>	<p>On the issue of uploading of 50,000 (50K) maps, the item to be completed by September, 2010.</p> <p style="text-align: right;">[Action: DDG(MP)/(IT), CHQ]</p> <p>The edge-matching problem of 50K maps would be addressed by taking up field STM items so that disputes shall be resolved. Till such time, maps may be put up in Portal as ‘standalone’ with a mandatory disclaimer.</p> <p style="text-align: right;">[Action: DDG(MP)/(IT), CHQ]</p>
<p>28.9.9</p>	<p>On the issue of outsourcing of soft copy conversion, Special Secretary suggested that Geodata Division, Chq to provide a standard contract format for outsourcing prescribing the technical and financial qualification and to set a benchmark of quality setting a mechanism for reducing error to the extent possible. A centralized spell-check with online technical thesaurus to be devised so that 99.5% error free document can be achieved.</p> <p style="text-align: right;">[Action: DDG(IT)]</p>
<p>28.9.10</p>	<p>DDG, NER informed a workload of 800 reports and extended abstracts for which the vendor is assigned to complete 200 reports in every 45 days.</p> <p>DDG, WR commented that pre-2004 has not been taken up. Special Secretary stated that he will be visiting WR during 10 January 2010 for a detail review, but WR should start the process without delay.</p> <p>DDG, ER assured that both pre- and post-2004 task will be completed by June 2010. SR reassured that the task of extended abstract for 17 FSPs will be completed by 31st March 2010.</p> <p>DDG, Coal & Lignite Survey declared that 8000 pages and 5000 plates to be done by May 2010. However, Special Secretary stressed that the task to be completed by 31st March 2010.</p> <p>Sr. DDG, Mission I, Marine & Coastal Survey affirmed that 100 reports pertain to Pre 2004 is complete and rest will be completed by 31st March 2010.</p> <p>Special Secretary suggested that technical proof reading can be outsourced by recruiting retired GSI personnel as technical consultants.</p> <p>Special Secretary also suggested that in case of large volume, the outsourcing contract can be divided between several agencies with a view to adhere to the time schedule.</p> <p style="text-align: right;">[Action: All Mission Heads/All HODs/ DDGs]</p>

28.9.11	DDG (IT) presented the status of data universe of Chq. A total pages of 2,00,000 already scanned and stored as PDF while 38,860 pages are yet to be done. Regarding pre-1960 GSI reports (4125 no.) a total volume of 3,50,000 pages to be done for which tender document has been framed. The EOI to be invited in the 1 st week of January 2010 for an estimated cost of 50 lakhs in 6 months delivery time. Special Secretary advised GSI to ensure that contract is given on basis of capacity, if necessary in the form of parallel contracts.																																																
28.9.12	After discussion Special Secretary stated that the GSI Ranchi (AMSE) office be converted as State level office for Jharkhand, seeing the nature and range of activities in that State.. [Action: DG, GSI/ DDG, ER]																																																
28.9.13	DDG (IT) presented the status of Phase I and Phase II of Portal. Phase III is to be prepared by 31.01.2010 in collaboration with NIC. Entire process to be steered by a committee constituting members from MoM, NIC and GSI. Special Secretary stated that proposal must be sent to MOM by 30.04.2010 for EFC clearance.																																																
28.10.0 Standing Agenda 4: Status of Machinery procurement etc.																																																	
28.10.1	Special Secretary expressed concern in the shortfall in plan expenditure for successive years. He stated that every year GSI's expenditure in the first half was so far below requirement that budget was being cut at RE stage. He referred to the following figures for Xth & XIth Plan:- <table border="1" data-bbox="347 1037 1520 1159"> <thead> <tr> <th>Sl. No.</th> <th>SCHEMES</th> <th colspan="2">FY 2002-03</th> <th colspan="2">FY 2003-04</th> <th colspan="2">FY 2004-05</th> <th colspan="2">FY 2005-06</th> <th colspan="2">FY 2006-07</th> <th colspan="2">FY 2007-08</th> <th colspan="2">FY 2008-09</th> </tr> <tr> <td></td> <td></td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> <td>BE</td> <td>Actual</td> </tr> </thead> <tbody> <tr> <td></td> <td>TOTAL</td> <td>168.50</td> <td>81.19</td> <td>176.00</td> <td>101.12</td> <td>162.00</td> <td>116.76</td> <td>146.50</td> <td>128.28</td> <td>165.50</td> <td>110.19</td> <td>160.00</td> <td>119.46</td> <td>160.00</td> <td>135.67</td> </tr> </tbody> </table> [Action: DDG, Finance]	Sl. No.	SCHEMES	FY 2002-03		FY 2003-04		FY 2004-05		FY 2005-06		FY 2006-07		FY 2007-08		FY 2008-09				BE	Actual	BE	Actual	BE	Actual	BE	Actual	BE	Actual	BE	Actual	BE	Actual		TOTAL	168.50	81.19	176.00	101.12	162.00	116.76	146.50	128.28	165.50	110.19	160.00	119.46	160.00	135.67
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28.10.2	Shri L. P. Sonkar, Advisor, Planning Commission commented on the expenditure scenario of GSI budget. For financial year 2010-2011, GSI is projecting 536 crore including 237 crore for ocean vessel. He commented that surrender of unspent money has become routine practice from GSI and poses problem for Planning Commission. Shri Sonkar requested MoM for critical and realistic assessment of budget requirement considering every milestone and commitment of GSI in the ensuing financial year and assumptions in all form to be avoided. [Action: MoM/ DG, GSI]																																																
28.10.3	Special Secretary pointed out the recommendation of the earlier Modernisation Committee had been acted upon and though six month had elapsed after constitution of new Modernisation Committee nothing had happened. He stated that if the Committee did not quickly come up with its recommendations, it may, as pointed out by Shri Sonkar, adversely affect Plan Outlays. [Action: DG,GSI]																																																

28.11.0	Standing Agenda 5: Review of current programme																																																																
28.11.1	<p>Shri S. N. Ghosh Dy. DG , Mission IA along with Dr. N.K. Roy, Dy. D.G. (Chemistry) presented the status of geological, geochemical mapping programmes. A total of four ICPMS (Hyderabad, Jaipur, Lucknow, Kolkata) are engaged for all the NGCM packages except Pt, Pd. Two additional ICPMS for CR (Nagpur) and ER (Kolkata) are in the pipeline. It was again reiterated that interim report will be circulated with at least 40 elements and below that no work to have been considered completed.</p> <p>Special Secretary regretted that GSI's achievement so far was extremely poor and uncoordinated. On the one hand, samples were getting accumulated, on the other, ICPMS installation at WR had been delayed beyond all justification and the Ministry had asked DG, GSI to obtain HOD(WR)'s explanation.</p> <p>Similarly, there was a huge shortfall in the DR component of Group 'C' (Tech.) due to failure of GSI to apportion the vacancies. Even after the Razdan Committee Report in December 2008, recruitments had not been started and clarification were being needlessly sought by GSI. After a detailed meeting under AS (M)'s Chairmanship, through letter vide 27/106/2009-M-II dated 6th October, 2009 it had specifically been advised that in view of the specific Cabinet decision dated 26.4.2005 GSI should go ahead with recruitment and position confirmed on 30.10.09 with reference to GSI's letter of 22.10.09, still one more query was being raised on 17.12.2009. Special Secretary stated that it was evident that Personnel and HR Divisions were at the root of GSI's self made problems and directed that Personnel and HR Divisions should be completely revamped.</p> <p>He pointed out that the current progress in NGCM was as follows upto end of September 2009:-</p> <p style="text-align: center;">NGCM REPORT STATUS UPTO SEPTEMBER, 2009</p> <table border="1"> <thead> <tr> <th>Region</th> <th>Data Universe since inception (F.S. 2001-02 to 2007-08)</th> <th>Interim reports released upto June '09</th> <th>Progress reports released upto June '09</th> <th>Interim reports released during Qrt. July-Sept. '09</th> <th>Progress reports released during Qrt. July-Sept. '09</th> <th>Final reports circulated</th> <th>Progress/ interim reports expected to be released by December 2009</th> </tr> </thead> <tbody> <tr> <td>NR</td> <td>27</td> <td>1</td> <td>8</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>6</td> </tr> <tr> <td>NER</td> <td>21</td> <td>16</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>5</td> </tr> <tr> <td>ER</td> <td>26</td> <td>NIL</td> <td>3</td> <td>NIL</td> <td>1</td> <td>NIL</td> <td>5</td> </tr> <tr> <td>SR</td> <td>23</td> <td>7</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>5</td> </tr> <tr> <td>WR</td> <td>7</td> <td>NIL</td> <td>7</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> <td>NIL</td> </tr> <tr> <td>CR</td> <td>12</td> <td>NIL</td> <td>4</td> <td>NIL</td> <td>1</td> <td>NIL</td> <td>7</td> </tr> <tr> <td>All India</td> <td>116</td> <td>24</td> <td>22</td> <td>NIL</td> <td>2</td> <td>NIL</td> <td>28</td> </tr> </tbody> </table>	Region	Data Universe since inception (F.S. 2001-02 to 2007-08)	Interim reports released upto June '09	Progress reports released upto June '09	Interim reports released during Qrt. July-Sept. '09	Progress reports released during Qrt. July-Sept. '09	Final reports circulated	Progress/ interim reports expected to be released by December 2009	NR	27	1	8	NIL	NIL	NIL	6	NER	21	16	NIL	NIL	NIL	NIL	5	ER	26	NIL	3	NIL	1	NIL	5	SR	23	7	NIL	NIL	NIL	NIL	5	WR	7	NIL	7	NIL	NIL	NIL	NIL	CR	12	NIL	4	NIL	1	NIL	7	All India	116	24	22	NIL	2	NIL	28
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He stated that the progress in a national programme of this importance was shameful. He pointed out that ICPMS in WR was delayed as a result of which analysis for purposes of even Interim Report could not be completed. He directed that necessary recruitment for JTA(Chem.) etc. be done quickly by the HODs.

Copy of the region wise recruitment advertisement must reach MoM by the 1st week of January 2010.

[Action: DG,GSI]

28.11.2 Shri S. G. Gaonkar, Dy. D.G., Mission IB presented the progress of geophysical mapping. It was indicated that a 2 crore project for developing geophysical data repository is on anvil. Special Secretary desired that the data generated in concession/ relinquished area need also to be incorporated in the geophysical archive.

Special Secretary also pointed out that Geophysical mapping programme was proceeding at snails pace. Even where work had been done, Reports were not released. According to data available upto September 2009, he said the position was as follows:-

GPM REPORT STATUS UPTO SEPTEMBER 2009

Region	Data Universe since inception	Reports circulated upto June 2009	Reports released during Qtr. July-September 2009	Reports expected to be released by December 2009
WR	No GPM item taken up till date	NIL	NIL	NIL
NR	7	3	NIL	2
CR	3	NIL	NIL	1
SR	17	11	NIL	6
NER	5	4	NIL	1
ER	4	NIL	NIL	2
TOTAL	36	18	NIL	12

This reflected extremely poorly on GSI. Perhaps we should start outsourcing work and GSI should only be a repository and information management Institution.

Special Secretary advocated that a summarized account of all available aero-geophysical, ground geophysical data of the third party accessible with GSI must be put in the Portal and data can be attached after lock-in period.

Special Secretary also pointed out that though a High Level Committee on aero geophysical data had been setup, AMSE had been unable to proceed in the matter. He directed that papers be put for a meeting in February.

[Action: DDG, Mission IB/RSAS]

28.11.3	<p>Shri K.K.K. Nair, Dy.D.G., Mission II presented the activities and vision for the Mission II. Special Secretary clarified that Mission Heads must be interactive with each other about their needs of baseline data and eventually conceptualize, formalise and monitor the programmes while Regions are to execute all programmes through its technical directorates.</p> <p style="text-align: right;">[Action: All Mission Heads/All HODs/ DDGs]</p>
28.11.4	<p>Shri Sumant Gupta, Dy.D.G., presented the document on subsurface hydrology / geology etc. Identification of traps for ground water may be carried out by National Geomorphological Mapping programme. Special Secretary suggested that programmes for region level geohydrological zonation may be drawn from FS 2010-2011 keeping in mind development of trained manpower, instrumentation, budget etc. GSI to explore collaboration with CWC, CGWB etc. for taking up such programmes.</p> <p style="text-align: right;">[Action: DDG, M-II(Hydrology)]</p>
28.11.5	<p>Shri S. N. Ghosh, Dy. DG, Mission IV (additional charge) appraised the programmes of the laboratories. Special Secretary elucidated that the Mission IV is envisaged to place GSI as a cutting edge geo-scientific institute which will be a nodal agency with multi-specialization capability equipped with high quality laboratories and highly trained people. GSI to interact with different agencies demanding GSI data. GSI to develop itself accordingly to become relevant to the society.</p> <p>Special Secretary desired that a vision document be prepared by Shri S. N. Ghosh and Shri Sumant Gupta on Mission IV and to be submitted by 31st January 2010.</p> <p style="text-align: right;">[Action: DDGs, M-IV]</p>
28.11.6	<p>Shri R. K. Khorana, Dy. D.G., Mission V reviewed the activities under Training & Capacity Building. He wished that GSITI will become the Center of Excellence with R & D activities. Shri L. P. Sonkar pointed out the relevance of capacity assessment for GSI officers.</p> <p>Special Secretary clarified that the training to be imparted from RTI and FTC must be sector-wise keeping in view the need of the particular Region or State. DDGs are to interact with the universities for training requirement. Regions will take responsibilities for training and to execute training programmes under overall guidance of the Training Institute and the TPCC. Regions will have the budget for RTI and FTCs as allocated by GSITI. Training Institute will have the responsibilities to assess the potential of the trainees for future postings.</p>

He also pointed out that during FS 2009-10, the training given to DGMs was as follows:-

NUMBER OF CANDIDATES TRAINED – DGM WISE LIST

Andhra Pradesh	16
Assam	1
Chattisgarh	4
Gujarat	1
J & K	4
Jharkhand	7
Karnataka	16
Kerala	12
Madhya Pradesh	5
Manipur	1
Meghalaya	1
Mharashtra	2
Nagaland	4
Orissa	4
Rajasthan	1
Sikkim	1
Tamil Nadu	1
Uttarakhand	1
West Bengal	7

This was inadequate, and DDG (GSITI) and Regional HODs needed to jointly liaise with State in SGPB etc. in order to increase training to DGMs.

[Action: All Mission Heads/All HODs/ DDGs]

28.12.0 Standing Agenda 8: Support System

28.12.1 S&T Support System: Special Secretary desired that Sr. Dy. DG (STSS) must take a stock of laboratories, IT network, drilling etc. All the CGPB committee report to be consulted and need of the support system to be assessed as per HPC document. Sr. DDG (STSS) has to prepare a document on STSS by 15th January, 2010.

	[Action: Sr. Dy. D.G. (STSS)]										
28.12.2	<p>On the issue of closing of workshop and deployment manpower to Drilling Division a weekly report is to be furnished showing deployment status of erstwhile workshop personnel into Drilling Divisions.</p> <p style="text-align: right;">[Action: Sr. Dy. D.G. (STSS)]</p> <p>It was instructed that monthly report showing disposal of condemned vehicle, machinery, equipments attached to closed workshops in different Regions/Wings has to be submitted. The report should also include status of auction/MSTC interaction etc. The report to be submitted by 1st of every month to the Ministry showing the status of the previous month. Auction process to be monitored regularly and as soon as disposal sanction obtained it is to be auctioned at site.</p> <p style="text-align: right;">[Action: Sr. Dy. D.G. (STSS)]</p>										
28.12.3	<p>Special Secretary instructed that outsourcing of vehicles to be done by redefining budget head. Outsourcing of vehicles may be made with strict specifications indicating duration, mileage, repairing, etc. Particularly for RTI and FTC hiring of vehicles may fruitfully be made.</p> <p style="text-align: right;">[Action: Sr. Dy. D.G. (STSS)/ Dy.DG, Mission-V]</p>										
28.12.4	<p>Procurement & Asset Management:-</p> <p>Special Secretary stated that poor planning was the main reason why GSI was not able to use its budget. He pointed out that:-</p> <ul style="list-style-type: none"> (i) Modernisation Committee recommendations were not available. (ii) GSI was not able to even list out the modernisation items for 2010-11 of about Rs.60 crores against proposed Budget of Rs.50 crores. (iii) Though Rolling Plan concept was strongly suggested by Ministry, so far the proposals in hand for next two years were as follows:- <p style="text-align: center;">Expected Payment Released Quarterly for the F/Y 2010-2011</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>From April 2010 to June 2010</td> <td>Rs.360.00 Lakhs</td> </tr> <tr> <td>From July 2010 to September 2010</td> <td>Rs.1129.00 Lakhs</td> </tr> <tr> <td>From October 2010 to December 2010</td> <td>Rs.559.75 Lakhs</td> </tr> <tr> <td>From January 2010 to March 2011</td> <td>Rs. 640.00 Lakhs</td> </tr> <tr> <td>TOTAL</td> <td>Rs.2688.75 Lakhs</td> </tr> </table> <p style="text-align: center;">(Budget Rs. 50 Crores)</p>	From April 2010 to June 2010	Rs.360.00 Lakhs	From July 2010 to September 2010	Rs.1129.00 Lakhs	From October 2010 to December 2010	Rs.559.75 Lakhs	From January 2010 to March 2011	Rs. 640.00 Lakhs	TOTAL	Rs.2688.75 Lakhs
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TOTAL	Rs.2688.75 Lakhs										

Expected Payment Released Quarterly for the F/Y 2011-2012

From April 2011 to June 2011	Rs.967.00 Lakhs
From July 2011 to September 2011	Rs.1437.00 Lakhs
From October 2011 to December 2011	Rs.820.00 Lakhs
From January 2011 to March 2012	Rs. 450.00 Lakhs
TOTAL	Rs. 3674.00 Lakhs

(Budget likely Rs. 77 Crores)

Was it surprising that GSI was lapsing Plan Budget under ME every year? He stated that the matter will be reviewed in greater detail in PPRC, but HODs of GSI and all officers in GSI must know who is responsible for bad planning and bad implementation.

28.13.0 Standing Agenda 9: Administrative Matters

28.13.1 Special Secretary pointed out that the draft revised transfer policy is made available on GSI portal for comments. He urged for a transparent, impartial transfer policy. NER posting to be made more systematic where officers need not to wait for substitute/ replacement. HRMIS is a key component for implementation of the new transfer policy. Posting will be taken place at the instance of placement committee and to be viewed in portal. The transfer policy will encourage specialization in particular fields.

He stated that two important decisions had been taken:-

- (i) Field Season would start from 01st April from 2011 onwards.
- (ii) Training for organized services (Geology and Engineering) would start from fixed data at GSITI every year, on 01st October and 01st April every year.

[Action: Dy.DG, ASS/DDG, GSITI]

28.13.2 Special Secretary declared that approval for notification of new recruitment rule (RR) of GSI officers has been obtained where the benefits of Sixth Pay Commission and DOPT OMs are incorporated. Cadre Review Cell for DOPT is yet to ratify new RR. Special Secretary assured that once rules are in place there will be no difficulty in getting IAS pay parity (non functional upgradation) as per VIth Pay Commission. The cadre restructuring will be taking place as per HPC recommendation once Cabinet note is through. This cadre restructuring is a better substitute for erstwhile cadre review.

[Action: Dy. DG, ASS (Personnel)]

28.13.3	<p>Special Secretary indicated that the impediment for holding regular DPC of GSI officers is unavailability of CRs. It was instructed that DG, GSI must furnish a monthly proforma indicating the status of ACR for last five years for Gr. A, B & C staff of GSI, and a review of the ACR management system for Group 'A'.</p> <p style="text-align: right;">[Action: DG,GSI/ Dy. DG, ASS (Personnel)]</p>
28.14.0	VOTE OF THANKS
28.14.1	Shri N.K.Dutta, Director General (Acting), GSI, proposed the vote of thanks.

28th H.O.D. Meeting

Names of the officials participated in the HOD meeting held on 30.12.2009 at Yojana Bhawan, New Delhi.

Sl. No.	Name	Designation
1.	Smt. Santha Sheela Nair	Secretary (Mines)In the Chair
2.	Sri S. Vijay Kumar	Special Secretary (Mines)
3.	Shri Niteesh Kumar Dutta	Director General (Acting), GSI
4.	Dr. K. Ayyasami	Director (T), MOM
5.	Shri L. P.Sonkar	Advisor (M), Planning Commission
6.	Shri R. B.Tyagi	Dy. Advisor (M), Planning Commission
7.	Shri Jaswant Singh	Sr. Dy. Director General (STSS)
8.	Shri R. K. Singh	Addl. Director General, NR & PSS
9.	Shri U. K. Ray	Addl. Dy. Director General (Mission –I A)
10.	Shri V. K. Kanchan	Dy. Director General, WR
11.	Dr. B. Chattopadhyay	Dy. Director General (PSS-P&M)
12.	Shri M. M. Swamy	Dy. Director General, ER
13.	Shri K. K. K. Nair	Dy. Director General, CR & M-II
14.	Shri Sudipta Lajiri	Dy. Director General, NER
15.	Shri R. K. Khurana	Dy. Director General, SR & (Mission - V :TI)
16.	Shri A. Sundara Moorthy	Dy. Director General (ASS, P &F)
17.	Dr. A. K. Sinha	Deputy Director General (Mission –IB: RSAS)
18.	Shri P. V. Sukumaran	Deputy Director General (Mission –I: MCS)
19.	Dr. S. N. Ghosh	Deputy Director General (Mission –I A & IV)
20.	Shri B K Jena	Deputy Director General (Mission –II: Natural Energy Resource)
21.	Shri Sumant Gupta	Deputy Director General (Mission –II & IV & OP: UP&UT)
22.	Dr. Prabhas Pande	Dy. Director General(Mission – III)
23.	Shri S G Gaonkar	Dy. Director General (GP)
24.	Dr. N. K. Roy	Deputy Director General (Chem.), ER
25.	Shri A. Vasudevan	Chief Engineer (STSS)
26.	Shri V. C. Srivastava	Director, NR

27.	Dr. P. Naskar	Director(HRD), CHQ
28.	Shri T K Chakraborty	Director (Geodata), CHQ
29.	Shri B Nageswaran	Director (Geodata), CHQ
30.	Shri G Dasgupta	Director (PSS - CGPB), New Delhi
31.	Dr. P C Basu	Director, MCS
32.	Dr. H. Sarvothaman	Director, SR
33.	Dr. D.M. Mohabey	Director, CR
34.	Shri N. K. Dhir	Director, NER
35.	Shri Nitish Das	Director(PM), CHQ
36.	Shri G. S. Jaggi	Geologist (Sr.), OSD, IC HPC, New Delhi
37.	Shri A.K. Gupta	Geologist (Sr.), PSS, New Delhi
38.	Shri S. N. Bhagat	Geologist (Sr.), PSS, New Delhi
39.	Shri Anshuman Acharyya	Geologist (Sr.), PSS, CHQ, Kolkata
40.	Shri Y. P. Rawat	Sr. A.O. MOM